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. . . . The 188th meeting of the CIA RETIREMENT

BOARD convened at 2:00 p.m. on Thursday, 31 August 1972, with the following present:

25X1A Mr. Harry B. Fisher, Chairman
 [REDACTED] ODP Member
 [REDACTED] DI Member
 [REDACTED] S&T Member
 [REDACTED] Member
 [REDACTED] e, Legal Adviser
 [REDACTED] nical Adviser
 [REDACTED] xecutive Secretary
 [REDACTED] n, Recording Secretary

Guests:

25X1A Dr. John R. Tietjen, Director of Medical Services -
 for the case of [REDACTED] 25X1A
 25X1A [REDACTED] Special Assistant to D/OMS -
 for the case of [REDACTED] 25X1A
 25X1A [REDACTED] in his own behalf
 - in her own behalf

MR. FISHER: Any problem with the 6 July or the 3 August

Minutes?

25X1A [REDACTED] Move they be approved as written.

. . . This motion was then seconded and passed . . .

MR. FISHER: We have four employees who have reached the 15 year point and appear to meet all of the criteria for designation.

25X1A [REDACTED] Move they be designated.
 [REDACTED] Second.

. . . This motion was then passed . . .

MR. FISHER: And then we have 14 employees who have completed their five years of service and are otherwise qualified for designation as participants.

. . . Motion was then made, seconded, and passed, that they be designated as participants . . .

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25X1A

MR. FISHER: And [REDACTED] has some add-ons.

25X1A

[REDACTED]: Four requests for voluntary retirement:

25X1A

[REDACTED]

. . . Above requests were then approved by the Board . . .

25X1A

25X1A

[REDACTED]: How about [REDACTED], who applied for disability retirement and also applied for voluntary in the event his disability was turned down. So we have kept him on leave without pay, and if he decides not to appeal a turn-down, he wants his voluntary processed 30 June to get the cost of living benefit.

MR. FISHER: What is Jim's actual retirement date?

25X1A

[REDACTED]: It's mandatory tomorrow.

MR. FISHER: He's 60 tomorrow, so he would have to go out tomorrow -- and he is better off in June.

25X1A

[REDACTED]: And he filed an application for voluntary, waiting to see what would happen on disability.

25X1A

[REDACTED] No. We don't have it.

[REDACTED] I thought we agreed we would get both of them.

MR. FISHER: He never has applied?

25X1A

[REDACTED] I'm told that he did.

[REDACTED] We have only one application and that was submitted on the 8th of June for disability.

MR. FISHER: Has he gone on record that if he doesn't get this he wants the voluntary?

25X1A

[REDACTED]: That is what Jerry says, yes, that he wants voluntary if his disability is not approved.

MR. FISHER: Our hands are a little tied because it's a little

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hard to take action on a voluntary when we don't have an application. He's mandatory tomorrow and we are still playing around with his disability application. And we have to give him time to appeal. And all he is saying is: 30 June is my retirement date, be it disability or voluntary - because, obviously, I'd be better off taking it as of then than as of now. And this is an option we normally give people -- the only thing lacking is that he hasn't officially applied for his voluntary. I'd like to act on it as if it's a voluntary request, get the Board's approval -- which is pretty automatic, since he just wants to retire three months ahead of time -- and tell Jim to follow up by giving us-- And I can see his reluctance to submit one without the other being acted on. But [REDACTED] not the type of guy that --

25X1A

[REDACTED] I don't think he will appeal. He will just put in his voluntary tomorrow.

25X1A

[REDACTED] What kind of leave is he on now?

[REDACTED]: Leave without pay.

[REDACTED]: If he were approved he has enough sick leave to carry him to June 1973.

MR. FISHER: So we can vote on the basis of his following up with his application for voluntary retirement - that the Board has no problem with it, and so recommend. We will know all of this pretty quickly, because we will have Dr. Tietjen here at 3:00 o'clock, and he will talk to us

25X1A

about [REDACTED]. Then we will advise Jim -- and, as you say (indicating [REDACTED]), Jim probably won't appeal.

25X1A

MR. FISHER: Now, we have [REDACTED] waiting outside. I find the biggest hole that 24 months, which is pretty conventional type of security work.

25X1A

[REDACTED]: But as nearly as I can tell, he needs that.

MR. FISHER: But what I was thinking was that rather than going

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down the line and quibbling with him about each month, or two months, or three months that he has asked for, that we talk about the 24 particularly. I could quickly dismiss let's say the presidential visits, the transportation of funds, and protecting classified material, each of which is three months, and I'd like to talk to say those three plus the 24 months -- you know, at that point you have 33 months -- that would still leave him 21 months short.

25X1A

[REDACTED]: No, he has some fillers in between there.

MR. FISHER: He adds up to a total of 72. If we address ourselves to 33 of it, that would leave him with only 39 months even though we don't buy all of the 39 months -- but I would be reluctant to get into a debate about each one of those. He has been pretty quick to add full time -- you know, a two month trip and -- "I was only out 14 days but give me the two months" -- which doesn't really make too much sense. As a matter of fact, I had a little trouble with all of this back in 1952. He hasn't summarized all of that in his write-up, as far as I can see.

25X1A

[REDACTED] He put it on his last page.

MR. FISHER: Yes.

Well, let's just go to page 2 for a second. (Reading)

"(b) Covert Mission -- 4 Months: During the period May through August

25X1A

1955, I was assigned to a covert mission in [REDACTED].."

25X1A

[REDACTED] But he says only three months of that was overseas.

[REDACTED]: That three months is claimed on this overseas tabulation.

MR. FISHER: So he didn't really throw in that extra time -- nor did he summarize it anywhere else after having made the point. I just wanted to make that clear.

25X1A

. . . [REDACTED] then joined the

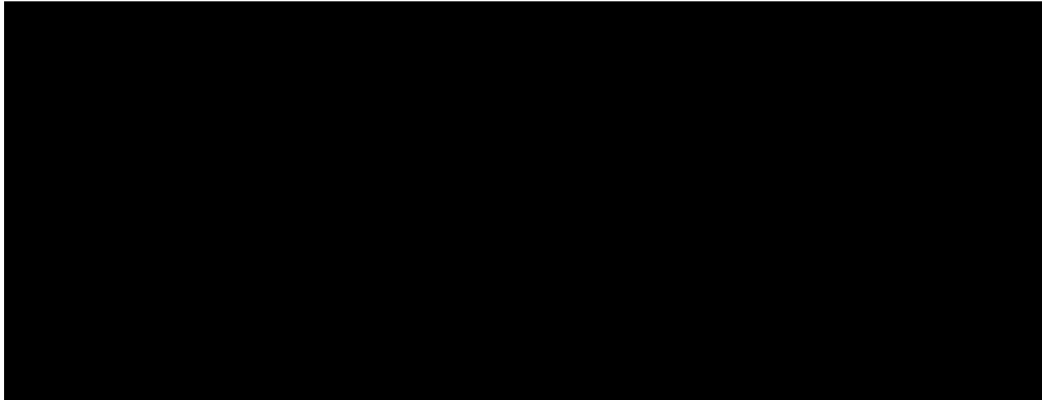
meeting at this point . . .

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25X1A



MR. FISHER: Any further questions by the Board?

(No response.)

25X1A

Thank you, [REDACTED]

25X1A

. . . [REDACTED] then withdrew from the meeting
at this point . . .

MR. FISHER: Well, gentlemen? I must admit I
started out very negative on this case, but now I'm not at all sure he
doesn't have it.

25X1A

[REDACTED]: I'm still pretty negative, particularly
when I take that big hunk of 24 months.

25X1A

[REDACTED]: It seems like the 24 months is all involved
in what went on before. This was what he did during the 24 months.

MR. FISHER: I think he is trying to say from 1960 to
1967-- And first of all I give him a good mark for not throwing
25X1A
in any of the time in [REDACTED]. That was just plain security duties.

Now, he is talking here about a little over six and
a half years --

25X1A

25X1A

[REDACTED] In that [REDACTED] block of time - 80 months.

MR. FISHER: Yes, about 80 months. Now for some
reason he has seen fit to add up 60 months of that time as qualifying.

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25X1A

[REDACTED]: When you knock out nine, you come to fifty one.

MR. FISHER: He is again smart enough to say: I'm not going to come up with exactly enough to make 60 months. He has got, according to our calculations, 11 months and 18 days. Strangely enough, although he claimed additional time over here, and a couple of trips that weren't even recorded, he has not claimed it here. This is almost what the record shows.

25X1A

[REDACTED]: This domestic thing is only from 1960 to 1967. It doesn't take into account some of this other stuff.

MR. FISHER: But we start out with 11 ^{months} ~~years~~ and 18 ^{days} ~~months~~

25X1A

which [REDACTED] has confirmed. He is asking for 60 out of the 80 months and, strangely enough, he has left out, as I see it, his JMWAVE time and his 1951-1952 [REDACTED]

25X1A

[REDACTED]: He has eight months on the one and seven months on the other, a total of 15 months.

MR. FISHER: Maybe 12 to 15 months more that for some reason he didn't include in his final tally.

25X1A

[REDACTED]: I don't think he considers this to be a final tally. That is the grand total of the 1960 to 1967 period.

MR. FISHER: No, that is all the TDY's and everything else.

25X1A

[REDACTED]: But I think he only meant the domestic. I figure this other was separate.

MR. FISHER: He is making a distinction. He said: I had so much overseas service, going back to 1955, and then I had so much domestic service -- and he shows 60 months of domestic service, all sort of identified and supported. In that 60 months he did not include the JMWAVE nor did he include the 1951-1952 time. I assume he is saying-- And he wasn't the easiest guy to drag things out of -- he didn't want to just sit down

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and start talking -- he would sort of answer every question and then sit back.

25X1A

Of the 80 months in [REDACTED] I assume he is saying about 20 months of that was just routine investigative work, but the rest of his time was in this different sort of operation. I just don't feel as secure anymore,

particularly knowing that we can add another 12 to 15 months to this, to say

25X1A

that of his time in [REDACTED] from 1940 to 1950 most of it wasn't perfectly good. It really did look like he was an agent of the Clandestine Services.

And I started out thinking this is a snow job of the worst type here. Now,

I don't know whether he was well briefed before he came here, but this is

the first time that we've gotten quite this type of story from one of the

Security fellows.

25X1A

[REDACTED]: Well, Harry, even if you say he was an agent

of the Clandestine Services, again I come to this big hunk of 24 months --

25X1A

of that total 80 months, 24 months of it he is saying with the [REDACTED] and the [REDACTED]

[REDACTED], but was he practicing tradecraft in support of overseas

operations? Even if he was an agent of the Clandestine Services, he

was known as CIA by the people he dealt with -- and he was documented as

25X1A

[REDACTED] Is this qualifying? It isn't to me. Even though he was getting perhaps foreign intelligence - you know, it bothered me that he

25X1A

was doing it [REDACTED]

25X1A

[REDACTED]: But he was dealing with foreign nationals.

He negated that.

25X1C

[REDACTED]: A [REDACTED] official of the [REDACTED] That was

helpful.

25X1C

MR. FISHER: He was [REDACTED]

reproducing them and passing them on.

25X1A

[REDACTED]

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25X1A

[REDACTED]: If you leave out the three months of the Presidential visits, and leave out the 24 months' liaison, and give him the 15 months from back there before, that gives him 53 months.

25X1A

Then all you need is to find seven months of that [REDACTED] liaison time good and he will have sixty. Could you give him seven out of the 24?

25X1A

[REDACTED]: As he was talking I didn't get any out of it, frankly. But apparently I was a minority--

MR. FISHER: I guess we all visualize these activities in a different way.

25X1A

[REDACTED] business also came out in two periods -- isn't that what we got out of it?

25X1A

[REDACTED] They were two different periods.

25X1A

MR. FISHER: Early on there was no [REDACTED] there.

25X1C

You know, I see a big difference, I guess I'm saying,

25X1A between ringing doorbells, and saying: [REDACTED]

And then he develops

25X1C acquaintances --

25X1A

[REDACTED] He had to do the recruiting, as I understood him to say. He wasn't told: You go and call on so and so and pick up these documents. It sounded like recruitment.

25X1A

[REDACTED]: He took a downgrade when he went to [REDACTED]

25X1A

25X1A

25X1A

[REDACTED] What was he doing in [REDACTED]?

[REDACTED]: In 1967 he took a downgrade from a GS-15 to a 14 and went out as the investigator in [REDACTED], working out of [REDACTED].

25X1A

25X1A

25X1A

[REDACTED] Harry, this kind of qualification by formula still bothers me, though. And a man sits back and he thinks - "Well,

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let's see, I spent five percent of my time doing this, and 10% doing this, and so on -- and it all falls within the same span of time on the calendar, and somehow it comes out - you know, with what you need in the way of qualifying service.

25X1A

[REDACTED] This is what we are asking him to prove, so that's what he does.

25X1A

[REDACTED]: How much overlap is there between the 24 and the six, and so on.

MR. FISHER: I think he is saying during the period 1960 to 1967 I was in work that I think is qualifying. We are not going to accept that, so we say: Be a little more specific. So he rather arbitrarily tries to break down segments of this. And I agree, if he needed more he probably would stretch it a little bit. But it is hard to be precise. But if he is at all honest in what he has been telling us, I'm only saying that I see it as quite different than these other Security types we've had in here.

5X1A

MR. FISHER: How did it strike you, Ben?

25X1A

[REDACTED]: I was impressed by the recruitment he had to set up, and wine them and dine them before he could ask for the information. And we didn't know how the guy would react. That was pretty typical of--

25X1C

In all of that time to find seven months, I have no trouble at all, because he is different.

MR. FISHER: When you say to find seven months--

25X1A

[REDACTED] I'm accepting the other period of time - 25X1A the early [REDACTED] time.

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MR. FISHER: I'll admit it's kind of arbitrary, too.

I still think he is talking about 80 months and he's writing off 20, and then he has come up with segments--

25X1A

MR. FISHER: That's right.

Now, I think he implied - and maybe it's the reason

25X1A 25X10 is 24 months' business - that sometime in 1962-1963 the DD/P office

I think that is why he addressed himself to the 24 months -- or that's what I got out of it. Thereafter he had a variety of things.

Dick, how did it sound to you?

25X1A

25X1A : I was persuaded. I had heard nothing about it before, and I just read it quickly, but it didn't sound like normal Security duties to me.

MR. FISHER: Again, we have accepted-- It sounds to me like he was the guy in charge of some of these fellows that we may have given credit to here. He certainly was in the covert office.

25X1A

25X1A : I have to admit that talking to him is much different than reading about what he did. I crossed him off completely just in reading this stuff.

25X1A

25X1A : And when you think of some of the stuff he told you, had he wanted to he could have really played a lot of games with words to dramatize it. I think he was playing it pretty straight. He hasn't said anything about anything since 1967 -- and he didn't emphasize

25X1A his early 25X1A time when he really was a loner.

25X1A

25X1A : I noticed in the 25X1A time it does say he has been doing the overt and covert Security work for southern and

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25X1C

[REDACTED] So, he had not mentioned that five year period.

25X1A

[REDACTED] He didn't even try to pluck one month out of it.

25X1A

25X1A

[REDACTED] Don't underestimate [REDACTED] He is a pretty sharp cookie.

25X1A

25X1A

[REDACTED]: You know, nowhere does [REDACTED] say that - "[REDACTED] description of his activity is accurate, in my opinion."

25X1A

MR. FISHER: Well, he does say - "In view of the nature of [REDACTED] Agency service as described in his attached memorandum..." -- which I consider would be an accurate description of his activity or he would not recommend that his application be approved.

25X1A

[REDACTED]: Yes, that is what he means or he would not have made the recommendation that his application for participation in CIARDS be approved.

25X1A

[REDACTED] Well, I'm not so sure --

MR. FISHER: We are quibbling over words here. You may be right, but he says - "In view of the nature of [REDACTED] Agency service" - which incidentally was described for you --

25X1A

25X1A

[REDACTED]: That's your way of reading it, not my way of reading it.

25X1A

25X1A

25X1A

[REDACTED]: When was the [REDACTED] set up in [REDACTED]? When was the building completed?

25X1A

[REDACTED]: Early 60's.

[REDACTED]: They donated the land when they were still in [REDACTED] so it must have been completed in the early 50's.

25X1A

25X1A

NOTE: Consideration of the [REDACTED] case was interrupted at this point by the arrival of Dr. Tietjen and [REDACTED] 25X1A

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. . . Dr. John R. Tietjen, Director of Medical Services,
 25X1A
 and [REDACTED] Special Assistant to the D/OMS,
 joined the Board at this point to discuss the disability
 25X1A
 retirement case of [REDACTED] . . .

MR. FISHER: John, the reason we pushed on this one
 25X1A
 is that [REDACTED] mandatory retirement date is tomorrow, and while there
 are some of us here who think Jim will not appeal, we thought we would
 not waste anymore time and would address ourselves to it today. So
 will you tell us in your own way why you turned him down?

DR. TIETJEN: [REDACTED] is a 59 year old
 25X1A

GS-12 security officer assigned to the Office of Communications [REDACTED]

25X1C [REDACTED] At the time his application for medical disability retirement
 was received, it was noted that he had been in a leave without pay status since
 30 June 1972. As of 19 August the record reflects an annual leave balance
 of 358 hours and a sick leave balance of 1,544 hours. Subject has a total
 of 26 years of Federal service, 22 of which have been with the Agency,
 including 87 months overseas.

25X1A [REDACTED] applied for medical disability retirement
 on 6 June 1972. His reason for applying was: "Coronary thrombosis with
 myocardial infarction. Assigned to less strenuous duties. Health precluded
 being assigned overseas." The application was received by the
 Office of Medical Services on 10 July 1972. Subject was examined by the
 Office of Medical Services on 19 July 1972.

At the time of examination subject referred to his
 earlier history of experiencing an acute myocardial infarction in August of
 1968. He recounted the symptoms of that episode and the subsequent
 hospitalization and follow-up care. A statement by his private physician
 was submitted confirming the diagnosis. A review of the medical record —

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that is, the medical record of the Office of Medical Services — further supported the historical account.

The medical record shows that subject was examined 20 October 1968 in a return to duty examination, and he was approved for part-time work until 8 November 1968, after which he was approved for full-time employment. Subject also gave a history of episodes of chest pain occurring since the attack of 1968. On one such occasion he consulted his private physician. This was in May of 1971. The evidence at that time did not support a finding of recurrence.

MR. FISHER: You have the medical statement on that, is that it?

DR. TIETJEN: We have a statement dated May 4, 1972, from James B. Hutt, Jr., M.D. - To Whom it May Concern: Mr. 25X1A [REDACTED] has been a patient of mine since August 1968 when he had coronary thrombosis with myocardial infarction. His recovery was uneventful. Anticoagulants were discontinued one year later. He had recurrence of chest pain in May 1971 without EKG evidence of repeat thrombosis. At the present time he is asymptomatic. This pain as described was non-exertional, occurred mainly at night while lying down, and was relieved by sitting up. There is no record of a GI series being performed. At the time of examination subject was asymptomatic.

His physical examination performed by our Office revealed a well-developed, well-nourished male in no distress. All findings were within normal limits, with the exception of the EKG that showed an old diaphragmatic wall myocardial infarction and a GI series that showed a hiatal hernia. Subject was referred for cardiac consultation on the 26th of July. The cardiologist's report states there was "no evidence of any complications since the myocardial infarction in 1968 and believe current cardiac reserve and status are good."

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In view of the relative negativity of findings and the short tenure yet remaining before mandatory retirement, the Board of Medical Examiners voted unanimously to recommend disapproval of the disability application.

25X1A

██████████ DN: Would you have approved him for overseas service had he not been approaching the terminal date of his employment?

DR. TIETJEN: We were never asked to consider him for overseas assignment from the date of his illness in 1968, and no official disposition has been made. The question that the Board faced was a question of this gentleman's ability to continue in his job for the period of time remaining before mandatory retirement - which was rather an abbreviated period.

25X1A

MR. FISHER: Let me say something on that -- and ██████████
25X1A
██████████ could say this better than I -- but if you're thinking of the radio operator for Commo who if he cannot be approved for overseas has very little usefulness elsewhere, I think it is fairly safe to say that ██████████
25X1A
is not in that category. As a matter of fact, his particular talent has very small application overseas. And there are jobs here in Headquarters that he could do. So the inability to go overseas, even if that had been decided -- which, as Dr. Tietjen said, he was never asked to rule on -- wouldn't necessarily be as you would rule for a radio operator.

I'm curious, and maybe this is not completely fair, but supposing he had ten years to go, I would assume that you would still have a negative finding here, wouldn't you? I mean, does the period of time that he has left--

DR. TIETJEN: Well, certainly we have approved people that have had coronary artery disease for assignments - a variety of assignments both in this country and overseas. So the fact of having had

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a coronary thrombosis with myocardial infarction in and of itself isn't forever disqualifying.

MR. FISHER: And I say again, if he had more time to go-- I know I'm asking you to make a statement on something that you haven't considered, but it would seem to me that he is not qualified for disability retirement, period, and the fact that he is very close to retiring is maybe an additional factor but not necessarily an overriding one.

DR. TIETJEN: Well, we really regard this as a most unusual case, an application for disability retirement - attempting to establish disability for this man when his tenure with the organization is only a matter of months, and by his own record and testimony he plays nine holes of golf without any difficulty. There is nothing in the record to indicate that his job habits and performance have suffered because of any medical difficulty. There is every reason in the world to believe that he could continue doing what he is doing until the date of mandatory retirement. As I say, it's an unusual case.

25X1A

[REDACTED]: Would your Panel have classified his incident as a minor incident or a major incident? or how would you categorize it? Serious?

DR. TIETJEN: Yes, when there is evidence after the fact of a continuing EKG change which indicates a previous infarction, it's treated with respect. Certainly the signs of the infarction, its location, and its affect on the overall cardiac performance are also factors you take into consideration. But it isn't as though he had one of these episodes referred to as a heart attack in which there was coronary insufficiency and he didn't have any muscle damage. The evidence indicates he did have muscle damage. So you would consider that he had an episode, as I say, you treat with respect.

25X1A

[REDACTED] Aren't you getting more and more cases,

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though, of people as they get closer and closer to retirement wondering whether they can come under a medical retirement?

DR. TIETJEN: I think so. I think it's part of the transition.

25X1A

[REDACTED]: Well, he would clearly be in what would be called a restricted category, for instance, for things of that sort, even leaving his age out of it.

DR. TIETJEN: Oh I think without a doubt this man has coronary artery disease.

25X1A

[REDACTED] Which makes him a little poorer risk, then, for recurrence.

DR. TIETJEN: Without a doubt.

MR. FISHER: And in his case he didn't have any medical support from the outside recommending retirement. Quite the contrary, his doctor said he is asymptomatic.

DR. TIETJEN: He is asymptomatic.

As I say, it's an unusual case.

25X1A

MR. FISHER: [REDACTED] is pointing out what I guess is pretty clear in the case of [REDACTED] -- to me, he is looking for a thousand hours of sick leave, which increases his annuity considerably. That is about the only advantage in his applying at this point. He no longer gets the tax break, because he is age 60.

25X1A

[REDACTED]: And it would keep him on full salary for a full year.

25X1A

[REDACTED]: Nine months.

MR. FISHER: Nine months of full salary, plus nine more months of creditable service for computation of his annuity. And I guess people are reaching the point - some with less reason, I guess, than Jim - who say, "I'll give it a go."

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DR. TIETJEN: I think a good many people are not aware of how findings are developed, what the rules of the game may be, or even what disability retirement may mean. It's not uncommon for it to be considered something quite akin to the military service, for example, and other types of organizations. And I'm assuming that they really don't know unless they try, and if they were to be approved, the system has spoken, and if not, why then they have learned this isn't the way but they've lost nothing in so doing.

25X1A

██████████ seemed like a very fine employee to us, and he certainly presented all of the evidence, and was cooperative.

25X1A

██████████: Although Harry has asked a similar question, if ██████████ had applied for medical disability shortly after his attack in 1968, do you feel it would then have received consideration?

25X1A

DR. TIETJEN: It's difficult to answer a question that would take us back four years. Simply because a man had a myocardial infarction in and of itself isn't reason to say he is automatically recommended for disability retirement. I can think of individuals to whom you might make such a proposition who would be completely horrified and aghast at the very thought that they might be considered disabled. I could also think of individuals who have had myocardial infarcts who were immediately crippled thereby. A great deal of this has to do with the individual's own views of himself, and of his life, and I think it has something to do with his relationship with the medical profession and so on. You would have to throw in a few other factors, I would think, beyond what we have now, four years later, in order to make some type of judgment.

Now apparently in this man's case he wasn't impressed that he was disabled at that time. Really, to the contrary, if you reconsider this record, he had the acute infarct in August and we examined him in October, and you really can't say that he was out of work a real long period of time. Furthermore, he came back on a part-time basis

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until the 8th of November, and then was on a full-time basis. He tends more to appear as an individual who has taken this in his stride, albeit he has some other concerns. I don't know whether those factors would be present that would cause us to think he should be considered disabled. He certainly didn't.

MR. FISHER: He didn't. He came back and as far as we know he did his job. And nothing seems to have happened in this four year period to change that. It looks like these pains, while you didn't come out and say it, could well be due to a hiatal hernia --

DR. TIETJEN: We tend to think they are more likely related to a hiatal hernia.

25X1A

[REDACTED] That high up? Where would the pain be?

DR. TIETJEN: We have a man here where the pain is actually related to the esophageal spasm. With an esophageal spasm it's at times very difficult to distinguish between that and a substernal pain that is myocardial in origin. The esophageal spasm relates to what they call a hernia or dilatation of the esophageal ring at the site of the diaphragm which permits a regurgitation of gastric content, which in turn irritates the mucuous membrane of the esophagus and that goes into spasm. This is why the symptoms appear more when the individual is lying down and why they have a tendency to disappear when he is sitting up, why they are relieved by antacids, by small meals, by not eating before going to bed, and things of this sort.

MR. FISHER: Any other questions? (No response.)

25X1A

. . . Dr. Tietjen and [REDACTED] withdrew from the meeting at this point . . .

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MR. FISHER: I'm still persuaded -- and, obviously, John Tietjen did not say this -- that if the man had come in right after the heart attack and said - "I'd better pack it in" - my guess is it would have been approved.

25X1A

[REDACTED]: And totalled up all the things that might influence that--

MR. FISHER: On the other hand, if he came in four years later, with four more years to work, I'm not sure that the answer would be any different. I would like for Dr. Tietjen to have said - "No, we are not turning him down because he waited until the last minute."

25X1A

[REDACTED]: Unfortunately, that is the way their recommendation reads - "in consideration of the short length of time before mandatory retirement..."

MR. FISHER: I'm not sure of the validity of that basis.

25X1A

[REDACTED]: It's the wrong basis on which to turn him down.

MR. FISHER: It seems to me either he is disabled or he is not disabled.

25X1A

[REDACTED]: Their statement from the Panel to the Director of Personnel is not worded that way.

MR. FISHER: I would like for Dr. Tietjen to have answered me positively and said: No, the man is not disabled -- he is asymptomatic at this point -- that is what the man's physician said, and that is what Dr. Tietjen found.

25X1A

[REDACTED]: There seemed to be no disagreement on that.

MR. FISHER: I'd like to think that we're going on that -- because if the man is foolish enough to force himself to work, albeit disabled, and it took him four years to sort of come around to asking, it still seems to me he is either disabled or he is not disabled, and we have gone through this in terms of qualifying service.

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25X1A

[REDACTED]: But we haven't gone into the other things that might influence a man's decision to request disability or not. There may be some other things.

MR. FISHER: Well, he was supposed to have put them all in his request.

25X1A

[REDACTED]: I'm thinking about personal factors that may affect the man's decision, not medical factors -- the need for the income, and things of that sort -- that may be the reason that the man pushed himself for the four years.

MR. FISHER: But he did take a fitness for duty and they found him fit to come back for full-time duty. And nothing has happened in the intervening period. So I can't see it. How about you, Jack?

25X1A

[REDACTED] I don't see that we can do otherwise than accept their recommendation.

25X1A

[REDACTED]: I have no problem with their recommendation. I agree with John Tietjen that it would be very hard to go back the four years in time and see - "Gee, why didn't he request it then?"

. . . The Board disapproved the disability
25X1A
retirement of [REDACTED] . . .

25X1A

. . . [REDACTED] joined the meeting at this point to testify in her own behalf . . .

MR. FISHER: Well, we understand you particularly wanted to have a chance to talk to us. Before we start I'd just like to say we are always sympathetic when people get very close to having qualifying service but don't quite make it. The law requires 60 months, and we don't really have any way of sweeping that under the rug. We

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MR. FISHER: I think it's best that you try to identify what you think was qualifying about your duties. Is there anything more you would like to tell us about your duties, other than what is presented here, about your registry activity?

25X1A

[REDACTED] I was in the Registry, yes, supporting the files, keeping the files for the fellows that used them in support of operations. And distributed the cables. At least at that time we thought it was very necessary.

MR. FISHER: Well, no one questions the necessity. But there were people who served in JMWAVE who did not get credit for that

25X1A We did try to make a distinction between those who were out in

[REDACTED]

This is rather different than being a personnel officer in a JMWAVE office and really not having to practice very stringent tradecraft -- and that is a distinction we have made--

25X1A

[REDACTED] Well, irregardless of my duties at JMWAVE, the chances of my getting a TDY are very slim --

25X1A

[REDACTED] Not if you want it.

[REDACTED] Well, okay, let's get one, then -- and I would prefer a two year tour to a TDY.

25X1A

[REDACTED] Well, you told me you didn't want to go --

[REDACTED] Well, I don't, but if we're going to quibble about four months, then I want one.

25X1A

[REDACTED] We're not quibbling.

MR. FISHER: We're not quibbling. Congress said we have to find 60 months of qualifying service, and we have to find it, because the next one will come in and say - "What about five months?" Or, "What about six?"

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while he hangs on. On the other hand, I would have to agree that if we found three and a half months of domestic service then why put him through that?

Did any of you feel you got enough out of this Finance experience that he had?

25X1A

[REDACTED] I didn't.

If you are going to consider any of this as qualifying service, then we have been doing a lot of bad turns to a lot of people.

MR. FISHER: Well, that was certainly my feeling.

25X1A

[REDACTED]: Even though the Projects have good names and all that sort of thing, I just can't imagine his role in it --

MR. FISHER: Does anyone even feel that it's worth--

25X1A

[REDACTED] Is he going to retire?

He wants to qualify on this overseas tour.

Then he will go back into Finance --

He has a couple of years to go before he is even eligible.

25X1A

MR. FISHER: I don't even see enough to get [REDACTED] the man who wrote this thing, in here to ask him more questions. To me it clearly is not qualifying. He says - "negotiate signing of annual budget" -- whoever wrote this was honest enough. All of these people were witting. I just don't see it. On that basis almost every TDY that [REDACTED] here takes would be qualifying.

25X1A

25X1A

[REDACTED]

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25X1A

What are the problems with his children's educations? He seems to have trouble with his kids in the schools.

MR. FISHER: He says he wants to be back in June so

25X1A

the kids can get in their classes. is helping out by saying the replacement should be there in time-- As you know, many a guy has sent his deposit over two months before he got there to get his kids enrolled in school. And if somebody wants to make an exception, then I would assume that Finance can by having a little overlap of a month out there, but not make the Board the whipping boy as usual, to accommodate all of these administrative problems.

25X1A

I think it's a trial balloon. If this doesn't go, then that is what they will do.

25X1A

The dispatch says he is considering retiring upon completion of his present tour. But he isn't going to make it. He isn't going to be old enough --

MR. FISHER: He says assuming the voluntary discontinued service retirement option is available at that time. Finance is having a little trouble with this -- right now they're not using this. Only Commo and Logistics, as far as I know.

25X1A

But otherwise he will wait until August 1974.

MR. FISHER: I think we're ready for a motion.

25X1A

I move it be disapproved.

. . . This motion was then seconded and passed . . .

MR. FISHER: And then we wind up with a couple of

25X1A

reviews. seems rather clear-cut that he should

25X1A

be returned to the Civil Service Retirement System. And

25X1A

also. Both need about 29 months. Both Office Heads here

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recommend that they be returned to the Civil Service System. And I think we have a unanimous recommendation that they both be transferred back to the Civil Service Retirement System.

. . . The meeting adjourned at 3:50 p.m. . . .

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